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6 | Attorneys for Defendant TARGET CORPORATION,

UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA, WESTERN DIVISION

NOTE: CHANGES HAVE BEEN MADE TO THIS DOCUMENT

IT IS HEREBY ORDERED, by the undersigned Judge of the District Court of the Central District of California, under the terms of the stipulation executed by the attorneys for the respective parties, that with regard to material disclosed in the course of the above-captioned lawsuit ("Lawsuit") which constitutes or contains trade secrets or other confidential research, development or commercial information of the parties ("Confidential Material"), the following procedures shall govern:

27 1. This Order is meant to encompass all forms of disclosure which may
28 contain Confidential Material, including all documents, pleadings, motions, exhibits,

1 declarations, affidavits, deposition transcripts, inspection reports, and all other
2 tangible items (electronic media, photographs, videocassettes, etc.) For purposes of
3 this Stipulated Protective Order, Confidential Material ~~shall include, but is not limited~~
4 to documents specifically defined as follows, and to subjects covered in those
5 documents:

- 6 - *Assets Protection AP Directives, effective 09-01-2007;*
7 - *Guard Service Common Post Orders, updated April 2007;*
8 - *Assets Protection Job Description Core Roles, effective 2008;*
9 - *Nonviolent Intervention Certification Instructor Workbook, rev. 03/08*

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11 2. The parties may designate any Confidential Material produced or filed in
12 this Lawsuit as confidential and subject to the terms of this Order by marking such
13 materials ("Confidential"). If any material has multiple pages, this designation need
14 only be placed on the first page of such material. Any material designated as
15 "Confidential" shall not be disclosed to any person or entity except to the parties,
16 counsel for the respective parties, and expert witnesses assisting counsel in this
17 Lawsuit, and the Court.

18 3. Any material designated as confidential pursuant to paragraph 2 above
19 shall be used solely for the purposes of this Lawsuit and for no other purpose.

20 4. Prior to disclosure of any Confidential Material, each person to whom
21 disclosure is to be made shall execute a written "Confidentiality Agreement" (in the
22 form attached hereto) consenting to be bound by the terms of this Order. The parties,
23 counsel for the respective parties (including legal assistants and other personnel) and
24 the Court are deemed to be bound by this Order and are not required to execute a
25 Confidentiality Agreement.

26 5. Only counsel of record in this Lawsuit shall be permitted to disseminate
27 Confidential Material. Upon dissemination of any Confidential Material, each
28 non-designating counsel of record in this Lawsuit shall maintain a written record as to:

1 (1) the identity of any person given Confidential Material, and (2) the identity of the
2 Confidential Material so disseminated (such as by "Bates stamp" number). Such
3 record shall be made available to the designating party upon request.

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5 6. If additional persons become parties to this Lawsuit, they shall not have
6 access to any Confidential Material until they execute and file with the Court their
7 written agreement to be bound by the terms of this Order.

8 7. In the event that any question is asked at a deposition that calls for the
9 disclosure of Confidential Material, the witness shall answer such question (unless
10 otherwise instructed not to do so on grounds of privilege) provided that the only
11 persons in attendance at the deposition are persons who are qualified to receive such
12 information pursuant to this Order. Deposition testimony may be designated as
13 confidential following the testimony having been given provided that: (1) such
14 testimony is identified and designated on the record at the deposition, or (2)
15 non-designating counsel is notified of the designation in writing within thirty days
16 after receipt by the designating party of the respective deposition transcript. All
17 deposition transcripts in their entirety shall be treated in the interim as "Confidential"
18 pursuant to paragraph 2 above. When Confidential Material is incorporated in a
19 deposition transcript, the party designating such information confidential shall make
20 arrangements with the court reporter not to disclose any information except in
21 accordance with the terms of this Order.

22 8. If a deponent refuses to execute a Confidentiality Agreement, disclosure
23 of Confidential Material during the deposition shall not constitute a waiver of
24 confidentiality. Under such circumstances, the witness shall sign the original
25 deposition transcript in the presence of the court reporter and no copy of the transcript
26 or exhibits shall be given to the deponent.

27 9. ~~With respect to any communications to the Court, including any~~
28 ~~pleadings, motions or other papers, all documents containing Confidential Material~~

1 shall be communicated to the Court in a sealed envelope or other appropriate sealed
2 container on which shall be written the caption of this Lawsuit, an indication of the
3 nature of the contents of the sealed envelope or container, and the words
4 "~~CONFIDENTIAL INFORMATION SUBJECT TO PROTECTIVE ORDER.~~" All
5 communications shall indicate clearly which portions are designated to be
6 "~~Confidential.~~" Any communications containing Confidential Material shall be
7 returned to the submitting party upon termination of this Lawsuit (whether by
8 dismissal or final judgment.)

9 10. The Clerk of the Court is directed to maintain all communications
10 received by the Court pursuant to paragraph 9 above under seal. All such
11 communications shall be maintained in the Court's file in a sealed envelope or other
12 appropriate sealed container on which shall be written the caption of this Lawsuit, an
13 indication of the nature of the contents of the sealed envelope or container, and the
14 following statement: "Enclosed are confidential materials filed in this case pursuant to
15 a Protective Order entered by the Court, and the contents shall not be examined except
16 pursuant to further order of the Court."

17 The parties shall follow the Local Rules in connection with the submission of
18 any documents that they desire to have placed under seal.

19 11. If a non-designating party is subpoenaed or ordered to produce
20 Confidential Material by another court or administrative agency, such party shall
21 promptly notify the designating party of the pending subpoena or order and shall not
22 produce any Confidential Material until promptly to give the designating party has
23 had reasonable time to object or otherwise take appropriate steps to protect such
24 Confidential Material.

25 12. If a party believes that any Confidential Material does not contain
26 confidential information, it may contest the applicability of this Order to such
27 information by notifying the designating party's counsel in writing and identifying the
28 information contested. The parties shall have thirty days after such notice to meet and

1 confer and attempt to resolve the issue. If the dispute is not resolved within such
2 period, the party seeking the protection shall have thirty days in which to make a
3 motion for a protective order with respect to contested information. Information that
4 is subject to a dispute as to whether it is properly designated shall be treated as
5 designated in accordance with the provisions of this Order until the Court issues a
6 ruling.

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9 13. Inadvertent failure to designate any material "Confidential" shall not
10 constitute a waiver of an otherwise valid claim of confidentiality pursuant to this
11 Order, so long as a claim of confidentiality is asserted within fifteen days after
12 discovery of the inadvertent failure. At such time, arrangements shall be made by the
13 parties to designate the material "Confidential" in accordance with this Order.

14 14. This Order shall be without prejudice to the right of any party to oppose
15 production of any information or object to its admissibility into evidence.

16 15. When any counsel of record in this Lawsuit or any attorney who has
17 executed a Confidentiality Agreement becomes aware of any violation of this Order,
18 or of facts constituting good cause to believe that a violation of this Order may have
19 occurred, such attorney shall report that there may have been a violation of this Order
20 to the Court and all counsel of record.

21 16. Within thirty days after the termination of this Lawsuit (whether by
22 dismissal of final judgment), all Confidential Material (including all copies) shall be
23 returned to counsel for the designating party. In addition, counsel returning such
24 material shall execute an affidavit verifying that all Confidential Material produced to
25 such counsel and any subsequently made copies are being returned in their entirety
26 pursuant to the terms of this Order. Such a representation fully contemplates that
27 returning counsel has: (1) contacted all persons to whom that counsel disseminated
28 Confidential Material, and (2) confirmed that all such material has been returned to

1 disseminating counsel.

2 17. After the termination of this Lawsuit, the provisions of this Order shall
3 continue to be binding and this Court shall retain jurisdiction over the parties and any
4 other person who has access to documents and information produced pursuant to this
5 Order for the sole purpose of enforcement of its provisions.

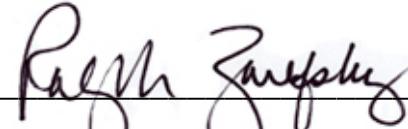
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7 Notwithstanding any other provision of this Order, this Order shall not govern
8 in connection with dispositive motions, or at trial. Any protection desired during
9 those proceedings must be sought separately from the judicial officer who will preside
10 over those proceedings. *See Foltz v. State Farm Mutual Auto Insurance Co.*, 331 F.3d
11 1122 (9th Cir. 2003); *Kamakana v. City and County of Honolulu*, 447 F.3d 1172 (9th
12 Cir. 2006).

13 **IT IS ORDERED.**

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15 DATED: July 14, 2010



16 **UNITED STATES MAGISTRATE JUDGE**

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**CERTIFICATE OF SERVICE
STATE OF CALIFORNIA, COUNTY OF LOS ANGELES**

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action; my business address is 801 South Figueroa Street, 15th Floor, Los Angeles, California 90017.

On July 7, 2010, I served the document described as **[PROPOSED] ORDER RE STIPULATED PROTECTIVE ORDER** on the interested parties in this action by placing true copies thereof enclosed in sealed envelopes addressed as follows:

Eugene Rome, Esq.
Rome & Associates
1801 Century Park East, Suite 475
Los Angeles, CA 90067
1999-32912
P: 310-282-0690; F: 310-282-0691

**Attorney for Plaintiffs
IRMA HERNANDEZ & ADRIANA HERNANDEZ**

- (BY MAIL)** I caused such envelope to be deposited in the mail at Los Angeles, California. The envelope was mailed with postage thereon fully prepaid. I placed such envelope with postage thereon prepaid in the United States mail at Los Angeles, California. I am "readily familiar" with the firm's practice of collection and processing correspondence for mailing. Under that practice it would be deposited with the U.S. postal service on that same day with postage thereon fully prepaid at Los Angeles, California in the ordinary course of business. I am aware that on motion of the party served, service is presumed invalid if postal cancellation date or postage meter date is more than one day after date of deposit for mailing in affidavit.
 - (BY OVERNIGHT COURIER):** I placed the above-referenced document(s) in (an) envelope(s) designated by the express service carrier (UPS) for overnight delivery, addressed as indicated above. I delivered said UPS envelope to the personnel of our mail room. I am "readily familiar" with the firm's practice of collecting and processing documents intended for UPS overnight delivery. Under that practice, after the document is delivered to the firm's mail room, it is deposited that same day, with delivery fees provided for, in a box or other facility regularly maintained by the express service carrier or is delivered to an authorized courier or driver authorized by the express service carrier to receive documents, for overnight delivery.
 - (BY FACSIMILE)** I telecopied such document to the offices of the addressee at the following fax number: .
 - (BY PERSONAL SERVICE)** I delivered such envelope by hand to the offices of the addressee.
 - (FEDERAL)** I declare under penalty of perjury under the laws of the United States of America, that the above is true and correct.

Executed on July 7, 2010, at Los Angeles, California.

Brenda Leonardo